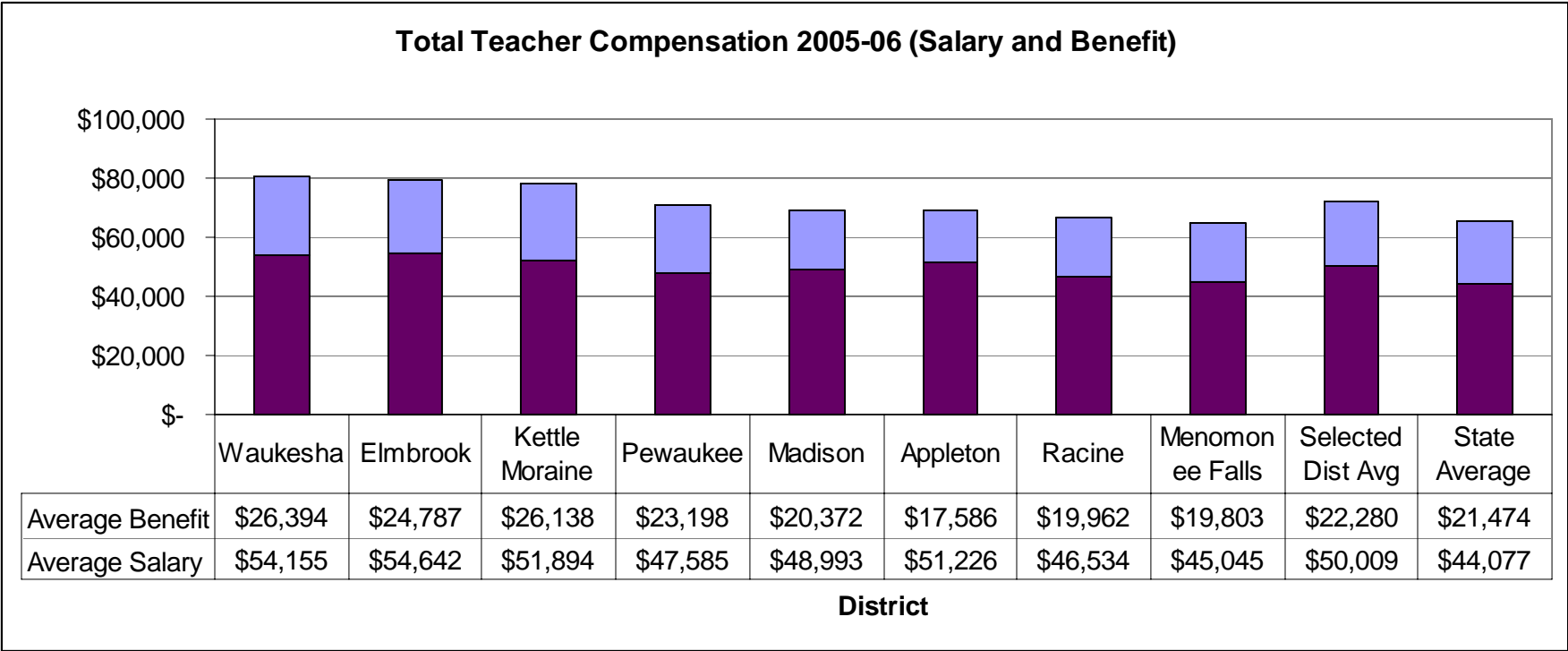


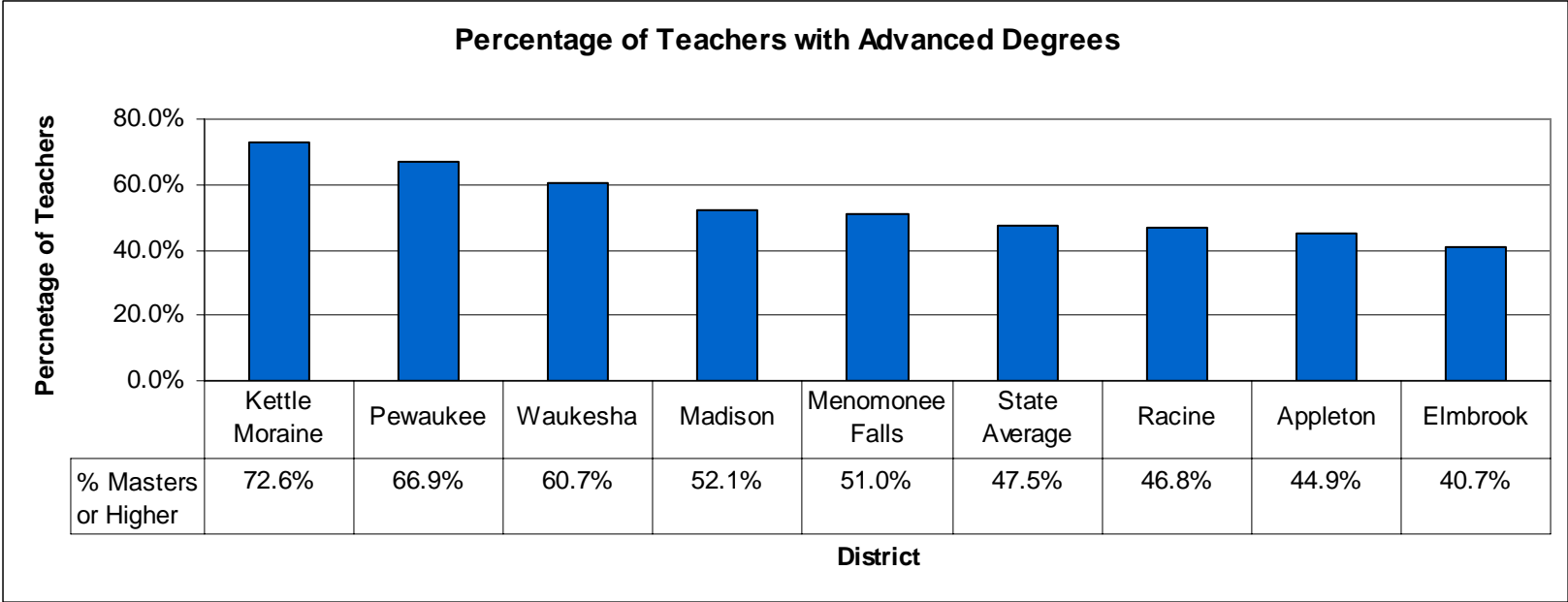
Teacher Costs



- Waukesha has the highest total teacher compensation for the districts compared above.
- Waukesha exceeds the state average for average salary by over \$10,000 per year and benefits by nearly \$5,000 per year.
- Waukesha exceeds the national average for teacher compensation according to the American Federation of Teachers 2005 report (<http://www.aft.org/salary/2005/download/AFT2005SalarySurvey.pdf>) by over \$6,500 per year.

Source of Data: Wisconsin Dept of Public Instruction and School District of Waukesha

Teacher Education



- Waukesha leads the state and all but two of the above selected districts in teachers with advanced degrees. A goal of the district is to encourage teachers to pursue additional education. This has been done with how the salary schedule is structured in the contract.
- Waukesha has 99.4% of its teachers ESEA qualified*. The state average and selected district average are both 98.8%.

*The Elementary and Secondary Education Act (ESEA) includes the term "highly qualified" to refer to teachers whose experience and training meet specific criteria. Teachers who meet these criteria are referred to as "ESEA qualified."